

CARL-DIAL
Meeting Minutes – December 9, 2014
Business Meeting via Phone Conference

Present: Angela Boyd [Facilitator] (UC Santa Barbara); Melissa Cardenas-Dow (UC Riverside); Kristine Holloway (CSU Bakersfield); Susan Luevano (CSU Long Beach); Mario Macias (CSU Northridge); Billy Pashaie (Cypress College); Eva Rios-Alvarado (MLIS Graduate); Elisa Reynaga (Occidental College); and Gina Schlesselman-Tarango (CSU San Bernardino).

1. Agenda Review

- Nothing added.

2. Appoint temporary secretary for 12/9 meeting

- Eva Rios-Alvarado volunteered.

3. Introductions and Announcements

- Susan Luevano announced the REFORMA National Conference, April 1, 2015 in San Diego, CA.

3. Discussion Items

- **Elections and Bylaws-**

- The group consulted bylaws to determine how to move forward with elections and/or appointment of officers for the time being. We will keep to the CARL election term schedule.
- Temporary appointments have been made and will be revisited in Fall. Angela Boyd and Mario Macias will assume active Co-chair roles, Eva Rios-Alvarado volunteered to be Secretary, and Kristine Holloway will assume the position of Program Chair. All other positions will be appointed by the executive board on an as needed basis. We do not want to be in a position where we have to fill a position according to the bylaws but we do not have anyone willing to take on the responsibilities. This edit will be revisited in the bylaws.
- Billy Pashaie shared recent edited version of the DIAL Bylaws. It is a Google Drive document; the group has access and everyone should be able to view the most recent version of the bylaws and make edits.
- **ACTION ITEM:** Angela and Mario will discuss Co-Chair responsibilities.
- **ACTION ITEM:** Angela will chat with Kristine about being Program Chair.
- **ACTION ITEM:** All will review the DIAL Bylaws and suggest edits. Due date for the edits will be the next DIAL meeting.

- **Structure-**

- DIAL will operate as a statewide IG, with no South/North chapters.
- **ACTION ITEM:** Someone will need to update this point in the DIAL Bylaws.

- **Programming and Goals-**

- The floor was opened up to suggestions for possible programming ideas for the year. Susan spoke about previous DIAL memberships and programming, providing feedback on prior group outings and structure. Susan also mentioned a survey instrument used in an earlier executive board to gain insight in group interests.
- Some members expressed desires to develop programming to foster the retention of diversity within academic libraries.
- Kristine expressed interest in developing a survey to monitor university efforts in the encouragement of diverse faculty and staff.
- Eva proposed having a meeting to discuss the historical context of DIAL to energize ideas from past efforts and relate them to current interests.
- **ACTION ITEM:** Angela will send out the survey that Susan spoke about to the group.
- **ACTION ITEM:** Eva and Kristine will research their interests and report back to the group at the next DIAL meeting.

4. Next Meeting

- Susan proposed there be a monthly business meeting, via teleconference to keep the momentum going.
- DIAL will send a call for a general membership meeting, sometime in the Spring so that the members can learn what their executive board has been working on and the executive board can learn of their members' needs and interests.
- The next business meeting will be determined by Doodle.
- **ACTION ITEM:** Angela and Mario will create and send out a Doodle poll. They will also send out meeting notices and instructions for calling in.