Diversity in Academic Libraries

An Interest Group of the California Chapter of the Association of College & Research Libraries
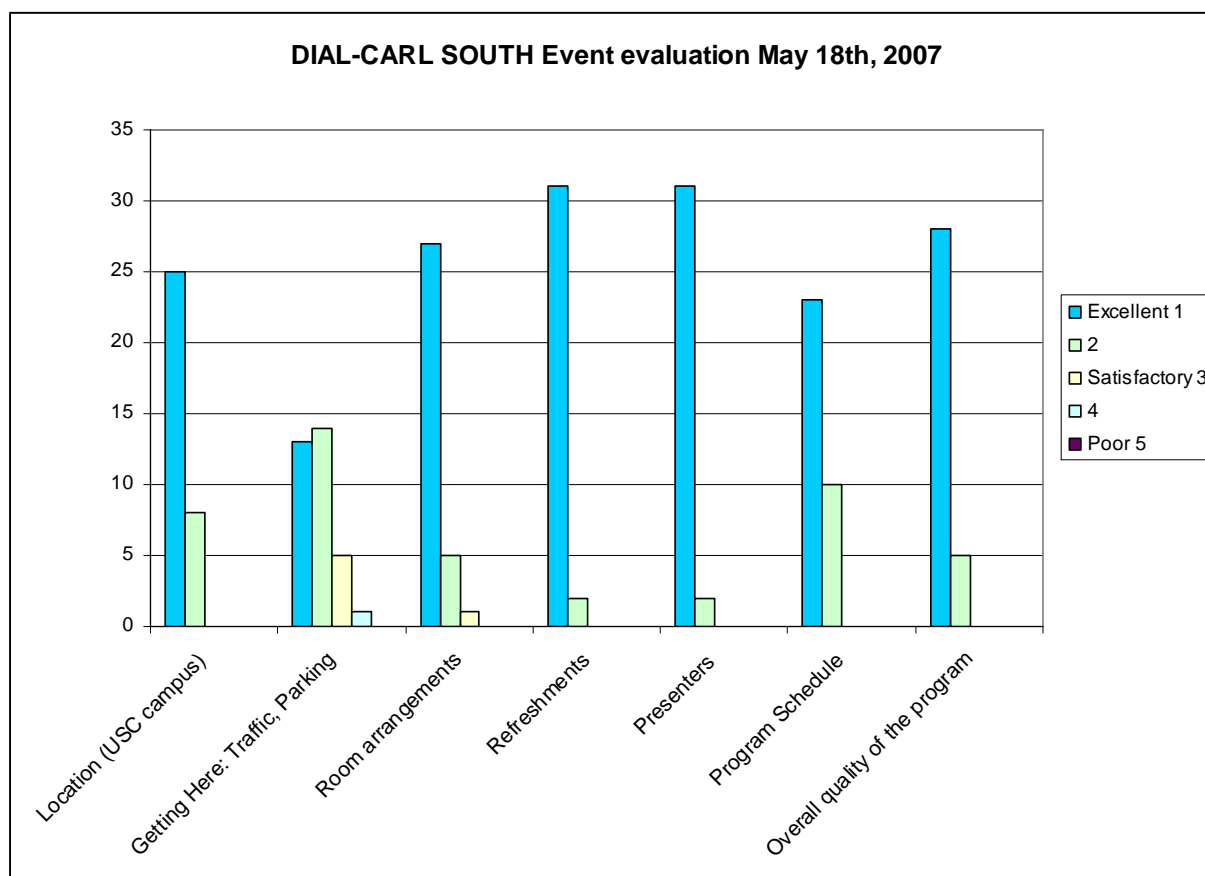
"Joining Voices, Sharing Visions: Diversity in Academic Libraries"

Total amount of forms: 33 (56.90% over the total attendance)
EVENT EVALUATION

DIAL-CARL SOUTH Event evaluation May 18th, 2007

Legend:
- Excellent 1
- 2
- Satisfactory 3
- 4
- Poor 5

Categories: Location (USC campus), Getting Here: Traffic, Parking, Room arrangements, Refreshments, Presenters, Program Schedule, Overall quality of the program

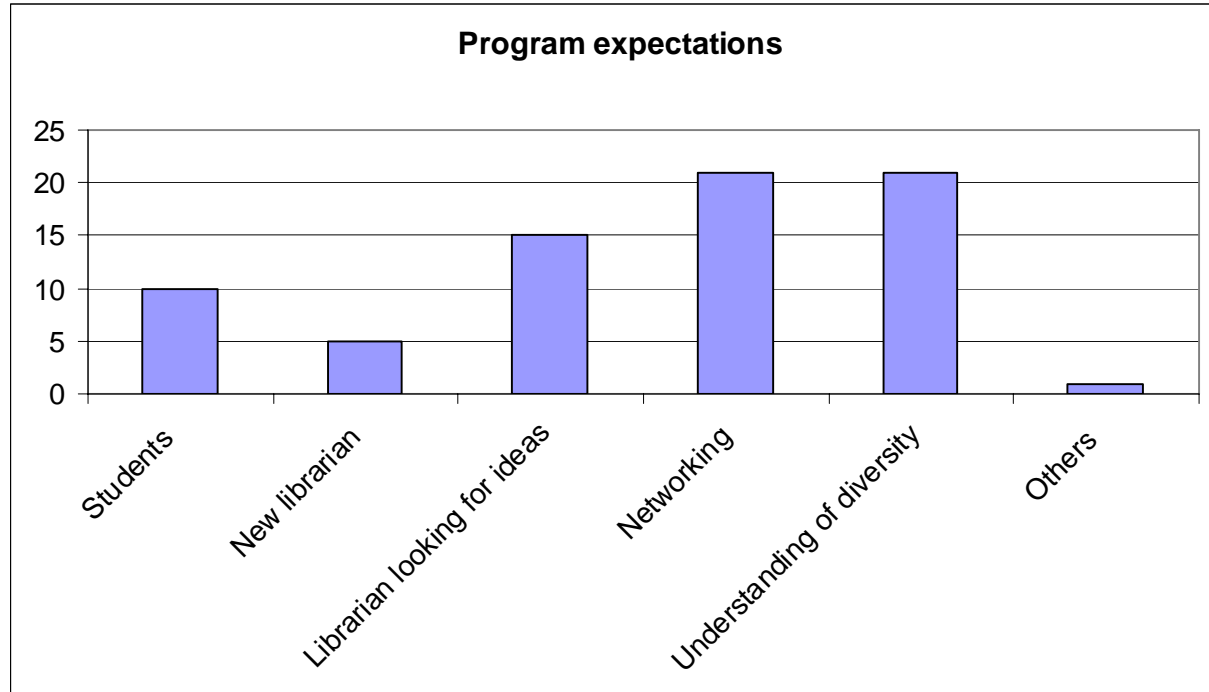# Diversity in Academic Libraries

An Interest Group of the California Chapter of the Association of College & Research Libraries

Our principal goals of this program were:
- **Help library and information science students and new librarians, to gain a better understanding of how recruitment works in academic libraries**
- **Share with academic librarians ideas on to how to support at their institutions more effective strategies for recruitment and retention of colleagues from underrepresented groups**

What were your expectations of today's program? Check all that apply.

☐ I'm a student looking to improve my understanding of recruitment
☐ I'm a new librarian looking to improve my understanding of recruitment
☐ I'm a librarian looking for ideas on how my institution can support the recruitment of members of underrepresented groups
☐ I'm here to network with colleagues
☐ I'm here to increase my understanding of diversity issues in academic libraries (in general)
☐ Other (please specify):

Program expectations

Diversity in Academic Libraries

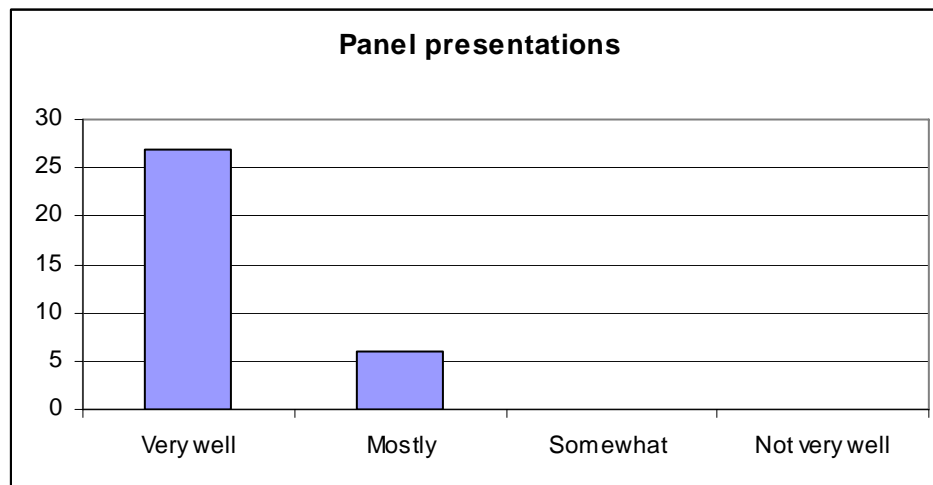**An Interest Group of the California Chapter of the Association of College & Research Libraries**

How well did the panel presentations meet your expectations?

Very well   Mostly   Somewhat   Not very well

Panel presentations

30	
25	▇
20	
15	
10	
5	▇
0	
	Very well Mostly Somewhat Not very well

Additional comments about the presentations:

- The speakers each added new information and insights. Well done!
- Good information!
- Great group - different perspectives!
- Visual presentations were appealing - I would have preferred for all presenters to use visual prompts (websites and PowerPoint's) - Alice Kawakami and Marla Peppers' presentations were exceptional!
- Need to broaden definition of diversity to include LGBT (Lesbian gay bisexual transgender)
- Very broad
- I heard many inspiring ideas that could be implemented in my library
- Very practical and diverse subject coverage!
- Presenters had many insightful and a wealth of experience to draw on. Time was an issue - fortunately DIAL is small enough we could answer questions in person.
- The program gave interesting tips and ideas for promoting diversity. Mellon program very interesting!!!
- It was great that the presenters each had a chance to talk about their backgrounds and paths to librarianship. Also, there was a great mix of practical advice, inspiration and theory.
- Very well rounded group of presentations.
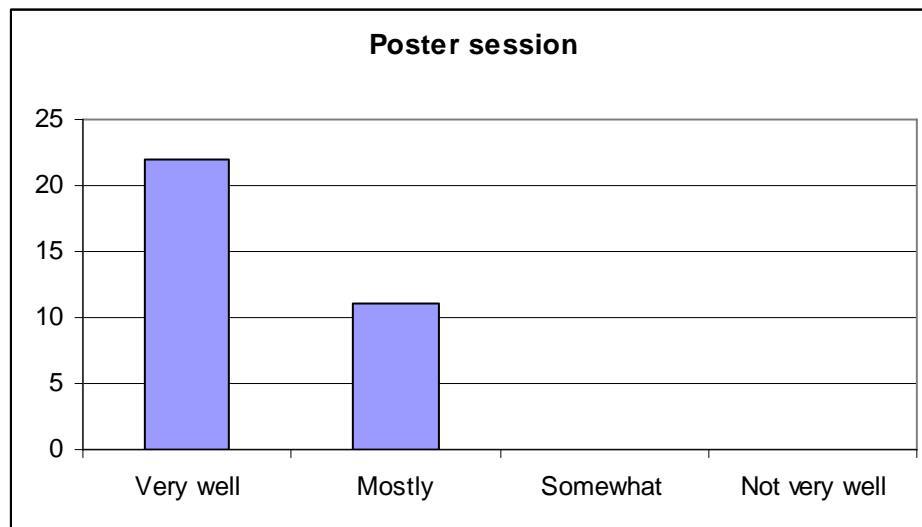- This has been a fabulous program!!

Diversity in Academic Libraries

An Interest Group of the California Chapter of the Association of College & Research Libraries

How well did the poster sessions enrich your experience?

Very well   Mostly   Somewhat   Not very well

Poster session

25			
20			
15			
10			
5			
0			
Very well	Mostly	Somewhat	Not very well

Additional comments about the poster sessions:

- Very original - I was surprised!!! Good networking idea.
- The participants were all quite articulate and personable. It was a pleasure to have the chance to meet them.
- These were informative, but I did not expect each poster to be so specific to esoteric topics. It would have been helpful to know this information in advance.
- Enjoyed the poster about age discrimination
- I did not get to see them all.
- It was important to visualize important points.
- I enjoyed the poster about ageism from Melanie Chu.
- Very much appreciated the networking experience and chance to ask questions.
- The poster session was a great way for poster presenters to present themselves and their ideas. I found it very productive for networking.
- It was wonderful to see the diverse manner in which each librarian handled the topic of diversity. So much food for thought and topics to share of other colleagues and those considering librarianship.
- Not the fault of the presenters, I think maybe I misunderstood the purpose of the poster session. Especially, I enjoyed the poster of ageism and mentoring.
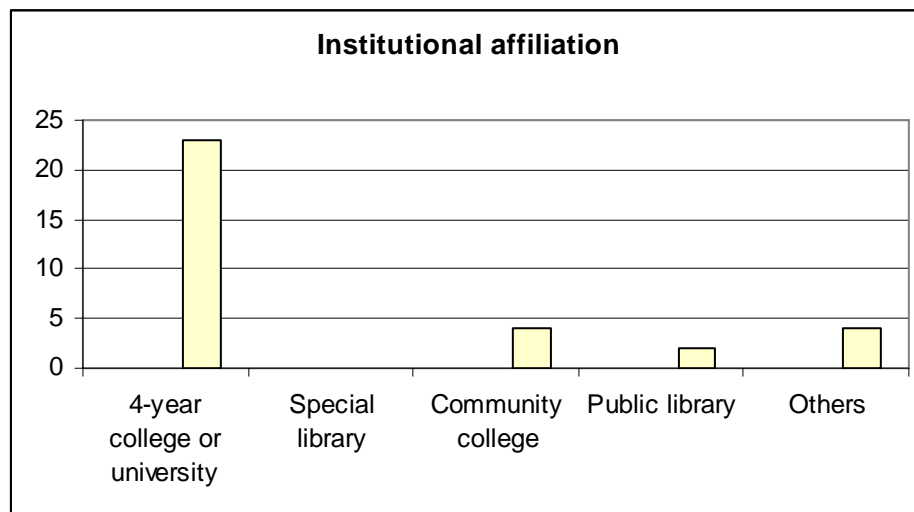- Much more information than most I have been to.

Diversity in Academic Libraries

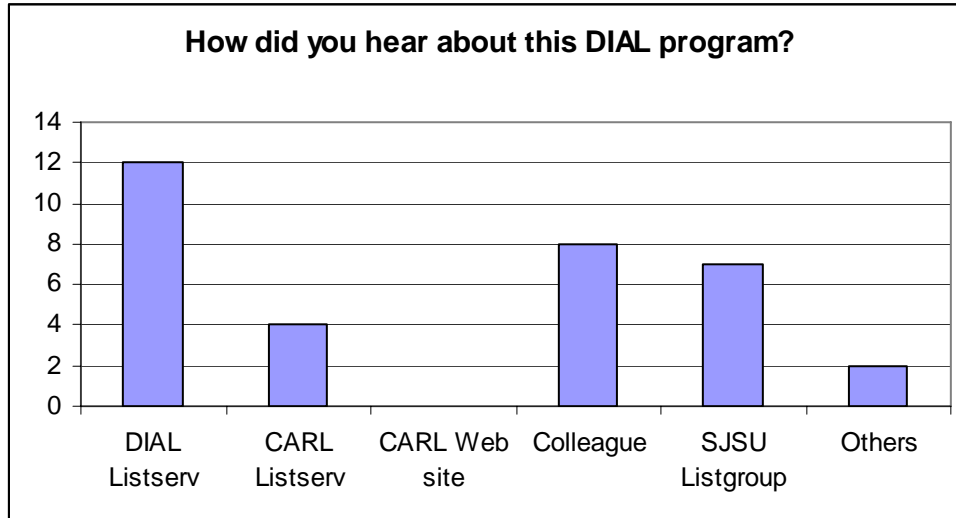**An Interest Group of the California Chapter of the Association of College & Research Libraries**

What topics would you like to see covered by future programs?

- Institutional racism in the profession and Higher Education
- Retention/Mentor programs (success failures, what to do in designing)
- Ways to promote librarianship to academic undergraduates.
- Solid expectations of recruitment (what expects you can take to be a stellar candidate)
- More on professional/del development as Alice presented on.
- Mentoring
- How to attract patrons to use library facilities
- Cross-race mentoring (having bilingual skills)
- We need to share infrastructure tips as well as conceptual advice for rhetorically "selling" diversity.
    - How do you find secure funding for interns/residencies?
    - How can you provide conduits to concert fellowships in full time positions?
    - What are best practices in assessing /surveying to inform recruitment initiatives?
- Hiring practices - How to get minorities hired (not just recruited in profession)
- More programs in implementing diversity and creating institutional change, programs, and services
- Retention - follow up on information that Alice presented
- Diversity and minority students.

Please let us know your institutional affiliation:

Institutional affiliation

Diversity in Academic Libraries

An Interest Group of the California Chapter of the Association of College & Research Libraries

How did you hear about this DIAL program?

How did you hear about this DIAL program?

Source	Count
DIAL Listserv	12
CARL Listserv	4
CARL Web site	0
Colleague	8
SJSU Listgroup	7
Others	2

Additional comments:

- Thank you for making this program available
- Thank you very much!
- Program exceeds my expectations and I came away energized with new contacts and new ideas. Thanks!
- Good work to the planners!
- The poster sessions provide and excellent and informal way to network and discuss diversity issues and Librarianship issues in general. Thank you!!!
- Great program! Thank you for it!
- Thank you!
- Informative, well thought out program, would love to see similar activity in Northern California.