FINDING SUCCESS IN FAILURE

DEVELOPING A STRATEGIC TALK PLAN FOR SUPER FOLX AND ALLIES

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NOT ALL (S)HEROES WEAR CAPES

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THEY JUST KNOW WHAT THEIR SUPERPOWERS ARE...

SUPERPOWER TRAINING STEPS

SEEN, HEARD, RESPECTED

EMPATHY MAPS

15% SOLUTIONS

TALK IT UP

SEEN, HEARD, RESPECTED: 1-2-4-ALL

• WHAT CHALLENGES OR INJUSTICES DO WE SEE OUR STUDENTS ENCOUNTERING THAT WE WOULD LIKE TO ADDRESS?

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• WHAT MOMENTS HAVE WE EXPERIENCED WHERE WE WERE NOT HEARD OR RESPECTED?

EMPATHY MAPS

: 1-2-4-ALL

EMPATHY MAP PLAN ACTIONS THAT PRIORITIZE OUR STUDENTS' GOALS.

WHAT ARE THEIR STRENGTHS? WHAT DO THEY SEE, HEAR, AND FEEL? WHAT BARRIERS NEED TO BE REMOVED OR PROCESSES DISRUPTED IN ORDER TO HELP OUR STUDENTS REACH THEIR GOALS?	
	IN THE WAY?

CREATING AN EMPATHY MAP:

DO NOT FOCUS ON DEFICITS...WHAT SOCIAL AND CULTURAL CAPITAL DO THEY POSSESS?

DESCRIBE WHAT THIS PERSON 'S EXPERIENCE IS.

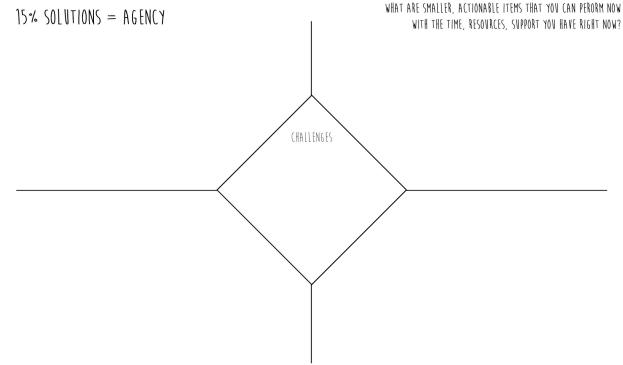
QUESTION YOUR ASSUMPTIONS AND IDENTIFY UNKNOWNS EXPLORE DIFFERENCES AND COMMONALITIES AMONGST GROUPS

15%

WHERE IS OUR AGENCY?



:]-4-ALL



AT A MINIMUM, ACTIONS LIKE THESE WILL CREATE MOMENTUM, AND THAT MAY MAKE A BIG DIFFERENCE. 15% SOLUTIONS SHOW THAT THERE IS NO REASON TO WAIT AROUND, FEEL POWERLESS, OR FEARFUL. SHIFTING A FEW GRAINS OF SAND MAY TRIGGER A LANDSLIDE AND CHANGE THE WHOLE LANDSCAPE. WHICH OF THESE ARE MOST FEASIBLE? WHICH ARE MOST IMPACTFUL?

WHICH CAN YOU ACCOMPLISH IMMEDIATELY?

YVONNE WILBER (2019 DECEMBER) FINDING SUCCESS IN FAILURE: DEVELOPING A STRATEGIC TALK PLAN. 2019 CARLDIG-S FALL PROGRAM.

ADAPTED FROM LIBERATING STRUCTURES: INCLUDING AND UNIFASHING EVERYONE. HTTP://WWW.LIBERATINGSTRUCTURES.COM/

TALK IT UP

STRATEGIC COMMUNICATION PLANS

STRATEGICALLY ENLISTING
OTHERS AND ALLIES TO
ACCOMPLISH OUR GOALS

INSPIRATIONS

McCandless, K. & Lipmonowitz, H. Liberating structures: including and unleashing everyone. http://www/liberating structures.com/

GRAY, D., BROWN, S., MACANUFO, J. (2010) GAME STORMING: A PLAYBOOK FOR INNOVATORS, RULBREAKERS, AND CHANGEMAKERS.

BRECHER COOK, D., WORSHAM, D., LET'S BUILD SOMETHING! A RAPID-PROTOTYPING INSTRUCTIONAL DESIGN WORKSHOP. PRE-CONFERENCE WORKSHOP AT 2018 CARL CONFERENCE, REDWOOD CITY, CA.