We Have the Technology! We Have the Capability!
Building a program for mentoring future librarians

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We Have the Technology! We Have the Capability! Building a program for mentoring future librarians illustrates the process in which the University of California, Riverside Libraries designed and instituted a future librarian mentor program. A few years ago, librarians at the University of California, Riverside noticed that there was a high number of library staff attending local library and information science graduate programs. It became clear to us that although the librarians had much to offer these future librarians, there was no clear structure to formally support their efforts.

The Future Librarian and Information Specialist Mentor Program at the University of California, Riverside is a voluntary program developed for library staff currently enrolled in, recently graduated, or considering attending a graduate program in library and information science. Mentors and mentees are matched by their interests and experience and are encouraged to meet regularly. The mentor program is sponsored and implemented by the Librarians Association of the University of California, Riverside. The poster presentation illustrates the steps taken to develop and institute the mentor program. In addition, it details the model utilized at UCR, including the registration, pairing mentor and mentee, orientation, and evaluation process. Also highlighted are the supplemental resources of the program such as the resource website highlighting local and distance MLS programs, scholarship and funding opportunities, as well as professional organizations and their mentor programs.